

CORPORATE PROFILE



Photo: Netlinks Media



CERTIFICATIONS
ISO 9001, ISO 27001,
ISO 12207



Oct 2020

CEO MESSAGE



“Afghanistan has come a long way from the days when internet and computing were scarce resources and finding a software developer was like finding a gem in an ocean. Over the past 17 years, the ICT sector in Afghanistan has grown from almost nothing to a sector with many capable human resources, highly innovative entrepreneurs, businesses, and products that are at par with those in the region.

The growth of NETLINKS best demonstrates the growth of IT sector in Afghanistan. We started with a very small team of few individuals in 2006 providing basic IT services such as web design, web development, and web and email hosting. Now in 2019, NETLINKS is a team of over 280+ professional software developers, information security professionals, network engineers, and other specialized professionals in various domains of IT providing cutting edge IT solutions that empower the government, private sector and international organizations.”

Farshid Ghyasi

President & CEO, Netlinks Ltd

We have positioned ourselves as THE company to go for critical IT solutions in Afghanistan. Our slogan, ‘making technology work’, reflects we provide relevant, enabling and useful solutions for our customers. All this has been possible through hard work, innovation, dedication, and integrity of our team who continuously strive to develop new innovative solutions for our customers and make technology more relevant and useful for them.

ABOUT US

Founded in 2005, NETLINKS is Afghanistan's leading IT services company. We provide support from software development to website development, and hosting to database management and much more. We design integrated IT solutions that support some of the largest public, private, and development sector entities in Afghanistan. NETLINKS is also the parent company of Jobs.af, the most widely used employer/job-seeker matching website in Afghanistan.

Besides our work developing custom software solutions, NETLINKS is the only authorized sales affiliate of ODOO in Afghanistan, the most popular Enterprise Resource Planning system in the world and Gold Partner for Oracle Sun Microsystems. These partnerships allow NETLINKS to offer its clients a full range of software and hardware packages to address organizational needs in financial accounting, warehouse management, marketing management, database management, and server management.



The foundation of our strength is our human resources. We are an equal opportunity employer, with a diverse group of over 200 full-time staff from all of Afghanistan's provinces and ethnic communities. These men and woman are some of the brightest and the best in Afghanistan's IT community.

**At NETLINKS,
we have all the
ingredients needed
for success – the
right people,
partnerships with
major international
IT brands, absolute
dedication to our
clients, and a healthy
dose of innovation.**

OUR TEAM

We are a close-knit team of professionals offering bespoke client orientated services, ERP solutions and a whole host of software tools designed to improve flow of information within businesses, with over a decade of experience in providing top notch ICT services to SMEs (Small & Medium Sized Enterprises), corporations, and government organizations.

Netlinks Team, 2018



AN AFFORDABLE SOLUTION!



NETLINKS's affordable solutions ranging from ERP implementation, software development, MIS development, website design and hosting, and more are key to your business growth and profitability. We provide reasonable professional ERP solutions along with mobile application development, and a whole host of ICT services that give you the edge you need to succeed in a business environment.

TRUST US!



Trust us and we will never let you down by providing you with a reliable and robust ERP solution, and a variety of other ICT services that you can count on. Our experience of working on numerous projects ranging from simple to complex, help us provide you with unmatched ICT solutions along with exceptional after sales support for your business.

HIRE US!



More than anything else, at NETLINKS, we can assure you that it will be a wise decision to invest in our professional and affordable services. By hiring us, you will get:

- Maximum return on your investment
- Value added services per your requirements
- Enhanced security to keep your data safe
- Better control over all operations
- Data storage, backup and recovery so you never lose your data
- Unmatchable ICT consulting, CMS, and web development.



VISION STATEMENT

Be The Leading Firm in
Providing Accessible, Relevant,
and Effective Enterprise ICT
Solutions.



MISSION STATEMENT

Making Technology Work to
Empower Customers Achieve
Efficiency, Transparency,
Effectiveness, and Growth.



CORE VALUES

- Creativity and Innovation
- Sustainability
- Customer Oriented
- Equal Opportunity
- Integrity and Discipline
- Accessibility and Relevance



WHAT MAKES US DIFFERENT

Integrated
Enterprise ICT
Solutions



Leading ICT
Company in The
Country



More Than
One Decade
Experience in
Enterprise ICT
Solutions



A Leading Edge
Technology
Partners



A Team of
the Brightest
and Best in
Afghanistan's IT
Community



15+ YEARS

of proven, innovative,
reliable, and effective
software development
services

THE SERVICES



ENTERPRISE ICT SOLUTIONS

NETLINKS provides the private sector and government organizations with value-driven enterprise solutions for various industry verticals. We use a holistic approach in implementing enterprise solutions, ensuring that our clients are able to take full advantage of the exceptional services we offer. Our ERP solutions help businesses with human resources, finance, payroll, procurement, sales forecasting, inventory management, resource allocation, supply chain management, and all daily order processes within an organization, ensuring complete operational efficiency leading to intelligent enterprises.



SOFTWARE DEVELOPMENT

NETLINKS can deliver reliable software solutions with our bespoke software development services geared at enterprise level. If you are looking for a software solution that's trustworthy and reliable then we've got the perfect solution that will take care of all your software needs. Whether you need our software development solutions for small or large-scale deployment, NETLINKS is ready to assist you every step of the way, from the initial conceptualization to development of the software and support.



WEBSITE DEVELOPMENT

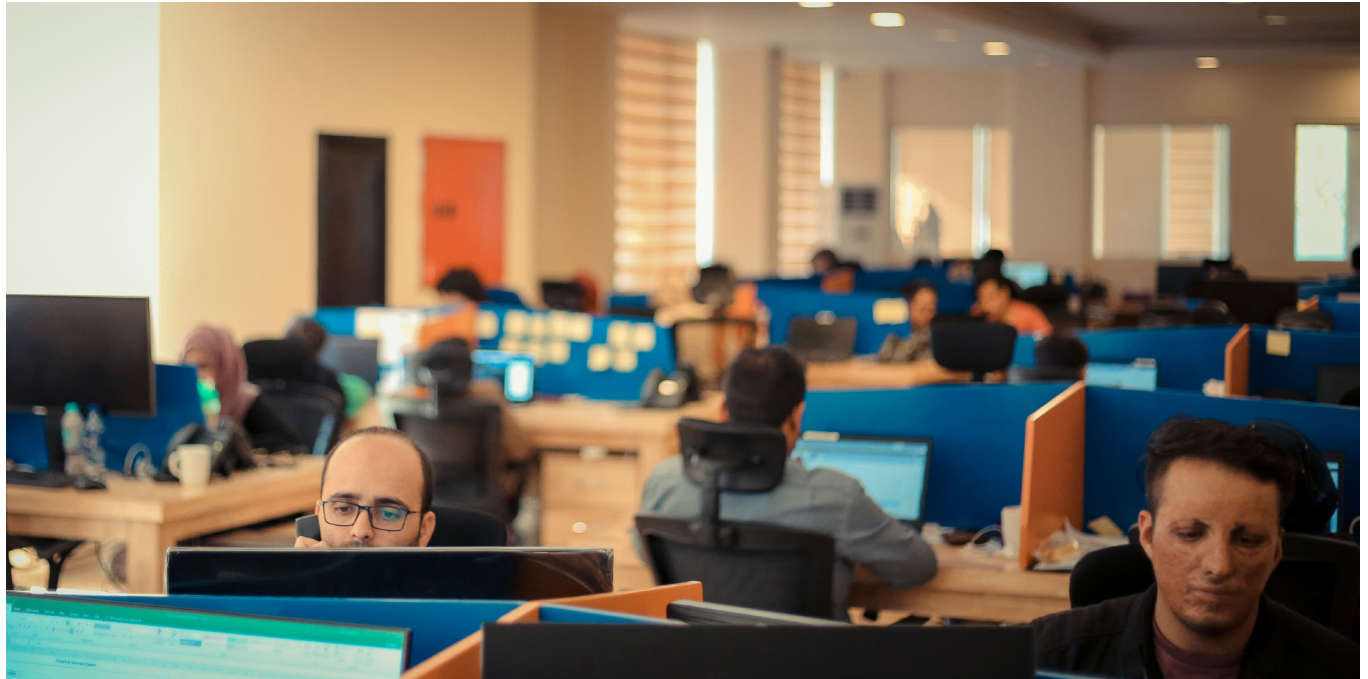
NETLINKS provides website and web application development that's designed towards SMEs, corporations, and government organizations. We offer a wide range of comprehensive web development solutions that meet our client's requirements. We always follow a transparent policy while crafting websites for our clients. By taking into account the requirements of our clients, we are able to produce high quality website designs that function smoothly. To achieve this, we incorporate the latest technologies along with years of experience in premium website development services in Afghanistan.





WEB HOSTING

We at NETLINKS, provide our clients with the peace of mind that comes with the knowledge that their websites are going to be fast and reliable through unmatched web hosting services. We guarantee lightning fast speeds and exceptional security features along with 24/7 support with no hidden costs. Our web hosting services provide everything your company needs for mission critical applications and to effectively carry out other crucial tasks. Our robust web hosting service makes updating our client's website a seamless.



SECURE IDENTIFICATION

As a leader in ICT solutions in Afghanistan, NETLINKS also provides private and government clients with the security they need to safeguard their organizations. We have years of experience in designing and developing ICT and ERP solutions for businesses of all sizes in Afghanistan. With a combination of experience and know-how in IoT (Internet of Things) we are in the ideal position to deliver robust security solutions to our highly valued clients. NETLINKS is fully-focused on delivering top-notch secure identification for private and government organizations of all sizes. We follow the best practices to ensure your security.



NETWORKING SERVICES

NETLINKS is the premier ICT service provider in Afghanistan. We have years of expertise in the design, implementation and support of a wide range of networking services that have been customized according to the specific needs of our clients. We help our clients become more agile and better connected with unmatched network services that are offered at affordable rates.





ICT CONSULTING

NETLINKS specializes in ICT consulting for small and large organizations across various industries, from private sector to government organizations. Our ICT consulting services have been designed to address the key challenges of today's contemporary technology usage and infrastructure. We provide industry-standard ICT solutions and consulting services to optimize and enhance ICT service departments in both small and large-scale operations.



INTERNET SECURITY

Cybercrime was the second most reported crime globally in 2016. At 91.6 percent, "Theft of Data" continues to be the main cause of data breaches. One of the top priorities of any business these days is cybercrime and online security. Cybercrime is a very real threat that all private businesses and government entities face. This is the reason why companies need to constantly improve their security measures so they can compete with the ever-changing cyber security landscape. At NETLINKS, we will help you build and grow your security protocols to protect your IT infrastructure against malicious attacks.



HARDWARE

NETLINKS offers complete ICT consulting along with the provision of necessary hardware to support your business needs. If you're looking for the right hardware to upgrade your existing IT department /infrastructure, then you've come to the right place. We provide cutting-edge hardware to support the latest operating systems and applications so that organizations can take advantage of the most recent technological developments at their workstations.

CERTIFICATIONS

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ISO 12207



STRATEGIC PARTNERS



Empower Your Business with Odoo

NETLINKS provides the private sector and government organizations with value-driven enterprise solutions for various industry verticals. We use a holistic approach to the enterprise solutions we provide, ensuring that our clients are able to take full advantage of the exceptional services we offer. Our ERP solutions help businesses with human resources, finance, payroll, procurement, sales forecasting, inventory management, resource allocation, supply chain management, and all daily order processes within an organization, ensuring complete operational efficiency.



SAP is the world leader in enterprise applications in terms of software and software-related service revenue.

Based on market capitalization, SAP is the world's third largest independent software manufacturer. Our promise is to, together with our partners, help our customers run at their best by committing to helping every customer become a best-run business. We engineer solutions to fuel innovation, foster equality, and spread opportunity across borders and cultures.



Oracle helps customers develop strategic roadmaps and advance their journey to the cloud from any point: new cloud deployments, legacy environments, and hybrid implementations. Oracle's complete, integrated approach makes it easy for companies to get started in the cloud and even easier to expand as business grows. Oracle's application suites, platforms, and infrastructure leverage both the latest technologies and emerging ones—including artificial intelligence (AI), machine learning, blockchain, and Internet of Things (IoT)—in ways that create business differentiation and advantage for customers.



Palo Alto Networks is the global cybersecurity leader, known for always challenging the security status quo. Palo Alto's mission is to protect the way of life in the digital age by preventing successful cyber-attacks. Their pioneering Security Operating Platform safeguards your digital transformation with continuous innovation that combines the latest breakthroughs in security, automation, and analytics. By delivering you a true platform and empowering a growing ecosystem of change-makers like us, NETLINKS will provide you highly effective and innovative cybersecurity across clouds, networks, and mobile devices.



HID powers the trusted identities of the world's people, places and things. Every day millions of people in more than 100 countries use HID's products and services to securely access physical and digital places. Over 2 billion things that need to be identified, verified and tracked are connected through HID's technology. Let NETLINKS help you create trusted physical and digital environments so that your organization and the people who use them can fulfill their potential.



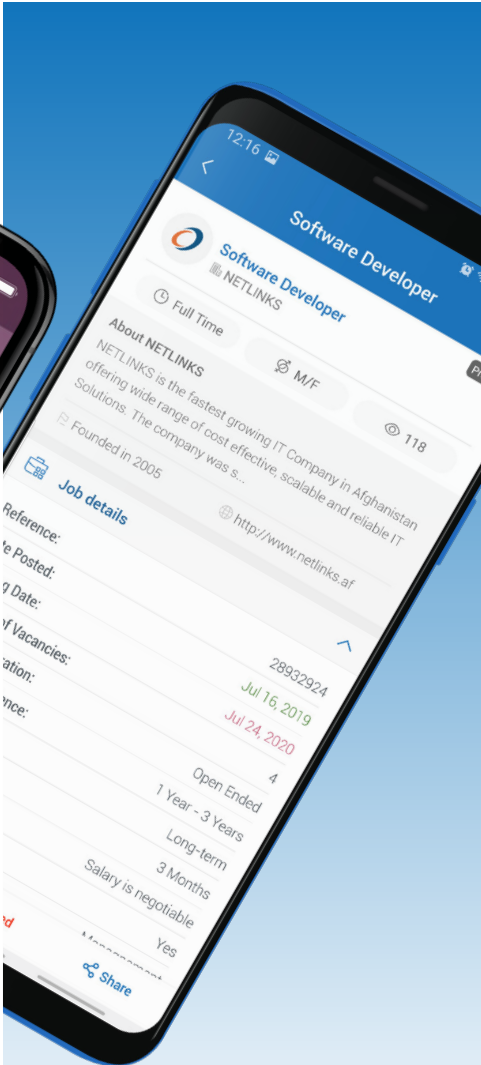
Symantec Corporation, the world's leading cyber security company, allows organizations, governments, and people to secure their most important data wherever it lives. Enterprises across the world rely on Symantec for integrated cyber defense against sophisticated attacks across endpoints, infrastructure, and cloud. More than 50 million people and families rely on Symantec's Norton and LifeLock Digital Safety Platform to help protect their personal information, devices, home networks, and identities at home and across their devices.



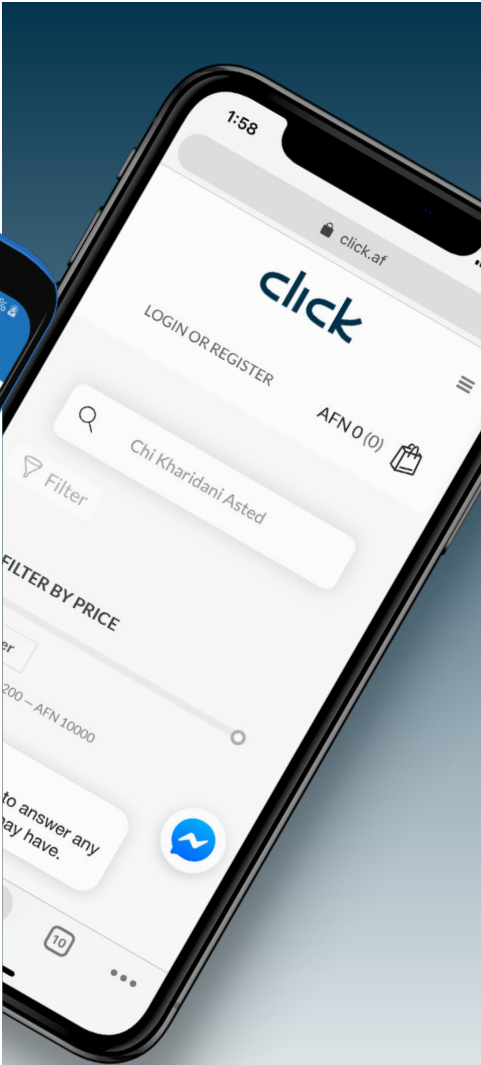
PRODUCTS



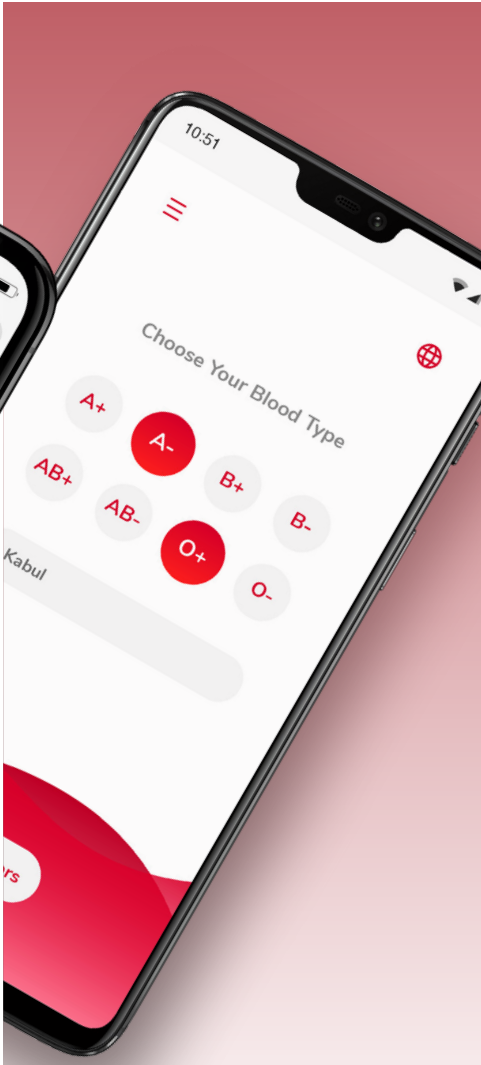
odoo



 **JOBS.AF**



click



 **WEENA**

KEY CUSTOMERS

NETLINKS has over 4500+ customers (including Jobs.af clients) in Afghanistan.



US Government (DoD)



Ministry of Interior



Ministry of Defense



USAID
(AWDP, ASAP, MSI)



Ministry of Finance



Tetra Tech



The High Office of
Oversight &
Anti-corruption

High Office of Oversight
for Anti Corruption



Afghanistan Public
Protection Force
(APPF)



Central Bank of
Afghanistan



Ministry of Mines

SUCSESSEFUL PROJECTS



AFGHAN PERSONNEL AND PAY SYSTEM (APPS)

The Afghan Personnel and Pay System (APPS) is an integrated Human Resource and Financial Management System developed for the Ministry of Interior Affairs and Ministry of Defense of the Islamic Republic of Afghanistan and funded by the US Government. APPS includes Personnel Recruitment and Authorization, Personnel Accountability, Compensation Planning and Management, Payroll Services, Retirement/ Pension Management and Reporting.

AFGHANISTAN HUMAN RESOURCES INFORMATION MANAGEMENT SYSTEMS (AHRIMS)

NETLINKS has developed Afghanistan Human Resource Management Information System for the Ministry of Interior and Ministry of Defense of the Government of Islamic Republic of Afghanistan through a US Department of Defense funding. The system helps the MOI and MOD in Afghanistan to maintain its employee records, provide various types of reporting strategic to the functioning of both ministries.

THE KNOWLEDGE MANAGEMENT PLATFORM (KMP)

The Knowledge Management Platform is intended to maintain and share contact and useful information and know-how to foster communication, collaboration and learning among groups, and forge national and provincial networks as well as international alliances dedicated to developing, supporting and sustaining women leaders.

FINANCIAL MANAGEMENT SYSTEM (FMS), MINISTRY OF MINES AND PETROLEUM

NETLINKS developed the Financial Management System based on Odoo/ OpenERP platform for the Ministry of Mines and Petroleum. The FMS helps the ministry manage its contracts, expenses and budgets.



FLEET MANAGEMENT SYSTEM (FMS), NATIONAL DIRECTORATE OF SECURITY (NDS)

NETLINKS developed the Fleet Management System for the National Directorate of Security to manage vehicle spare parts inventory, procurement and servicing of over 5,000 department vehicles in 3 major provinces.

ERP IMPLEMENTATION FOR AFGHANISTAN PUBLIC PROTECTION FORCE (APPF)

NETLINKS automate the key business functions of APPF under this project including Account/Financial Management, Human Resource, Payroll, Asset Management, Procurement and Project Management. OpenERP was implemented with full customization to meet all legal and financial requirements and needs of the APPF per the rules and laws of the government of Afghanistan.

LICENSING AUTOMATION SYSTEM CONSULTING SERVICES, INTERNATIONAL FINANCE CORPORATION (IFC)

NETLINKS provided consulting services to analyze the business processes of Central Business Registry and Licensing Directorate of Ministry of Commerce through a project funded by the IFC, a World Bank Company. Through this business consultancy, the current processes at the MoCI were studied and their business processes were reengineered to make them more effective, efficient and responsive to their clients.

HUMAN RESOURCE AND PAYROLL SYSTEM FOR INTERNATIONAL MEDICAL CORPS

NETLINKS implemented an HR and Payroll system to manage the personal information of over 1600 employees at IMC in 5 different provinces. In addition, the system also generated payroll lists and pay slips for all employees.

CAPITAL NOTES & SECURITIES TRADING AUTOMATION

NETLINKS and Afghanistan Financial Services has automated the primary and secondary market for capital notes by creating a secure online trading system for DAB, the Central Bank of Afghanistan. This is part of the bigger Afghanistan Stock Exchange concept for the future of Afghanistan.



CASE MANAGEMENT SYSTEM (CRIMINALS DATABASE)

NETLINKS developed the nationwide used database to keep track of all court cases and criminals. The system stores information about criminals from the point they are arrested to court judgments and printing of prisoner ID cards. The system is also being used by law enforcement agencies to query suspected criminals for past criminal record.
Client: JSSP/Justice Department (US), Attorney General Office, Afghanistan, NDS, MOI, MOD

SKILLS TRAINING FOR MID-LEVEL ICT EMPLOYEES AND JOBSEEKERS

Cresco Solution, the training entity owned by NETLINKS, with the CEO of the company being a woman and fully managed by women obtained a grant from USAID Afghanistan Workforce Development Program to run ICT skills training in Kabul and Herat.

EMPLOYMENT RELATED SERVICES (ERS) AND PLACEMENT PROGRAM

Under this grant, NETLINKS through its Jobs.af unit ran the employment related services and placement project for USAID/AWDP program. The main objective of the project was to recruit around 1680 jobseekers in Kabul, Herat, Mazar, Kandahar and Jalalabad, provide them pre-employment trainings, thus making them more employable.

JOBS.AF - WWW.JOBS.AF

NETLINKS is always in the search for new technologies to be introduced to Afghan public. One of the first initiatives of NETLINKS was to develop the first online job portal targeting the Afghan market. The portal currently has over 8000 visitors a day with over 30 new job vacancies announced on daily basis. The portal has had over 63,000 job vacancy announcements, over 50,000 jobseekers actively using the system and over 5600 recruiters using the portal for their recruitment needs.

**We make
technology work
to empower you,
help you achieve
efficiency,
transparency,
effectiveness,
and growth**

CONTACT US TODAY!

info@netlinks.net
www.netlinks.net
+93 (0) 773020100
+93 (0) 791099990

**BILLING
DEPARTMENT**
billing@netlinks.net
+93 (0) 773020101

**SUPPORT
DEPARTMENT**
support@netlinks.net
+93 (0) 773020111



VIRGINIA, USA
11240 Waples Mill Rd, Suite
404, Fairfax, VA 22030
571-224-8447

DUBAI, UAE
2103, JBC4, Cluster N,
Jumierah Lake Towers,
Dubai
055-958-2450

KABUL, AFG
NETLINKS Plaza, Street 6,
Lane 3, Shar-e-naw, Kabul
0773020100
0773020101

GANDHINAGAR, IND
A-305, Siddhraj Zori, KH-0
Circle, Gandhinagar -
382423



**MAKING
TECHNOLOGY
WORK**

info@netlinks.net
www.netlinks.net
+93 (0) 773020100
+93 (0) 791099990

